

1st Quarter Chapter Update – 2024

New Year, New Website! The Smoky Mountain ATD chapter website has recently been refreshed. Featuring a clean new look and a redesigned layout, the new website will make it easier for our members to find information they are looking for, and it will help draw in new members more easily. Additionally, the new look is designed to be mobile-friendly, allowing you to access ATD Smoky Mountain Chapter content from anywhere. While the bulk of the refresh has been completed, you may still see a few items moving around in the coming weeks. Please feel free to email Daniel at Technology@atdsmokymountain.org if you have any questions or suggestions for website updates!

Congratulations to our 2023 Scholarship Award Winner: Olivia Soler!



Olivia is currently studying Human Resource Management with a collateral in Information Management at the University of Tennessee, Knoxville. As one of her professors put it, "I believe her emphasis on Information Management in the field of HR will help her realize and develop an innovative approach to online delivery of professional development opportunities in the workplace." Board Members agreed, Olivia's resume, application, and recommendations made it clear: Olivia has a history of making things happen! Her success on various projects demonstrates an extraordinary ability to lead, manage, and coach. Whether it's her coursework, internships, campus involvement, or working four jobs, Olivia excels. As her advising coordinator said, "Olivia demonstrates all the qualities one would want to see in a young professional – reliable, punctual, responsive, good with follow-through, and excellent written and verbal communication skills." But perhaps Olivia's own words say best, "I would love the opportunity to develop my passion for development and foster my knowledge to help raise awareness of the value of learning and development." Indeed! Let's all welcome Olivia to our Chapter and do all we can to support her as she embarks upon her Talent Development journey! Plans for our 2024

Student Scholarship are being developed now. If you would like to volunteer to help with this important program contact Eric at students@atdsmokymountain.org

ATD has recognized the Smoky Mountain Chapter in its "Sharing Our Success" Program. The national SOS program identifies best practices among local ATD chapters and uses them as models for other chapters. Our chapter submission was titled "*How to Get a 100% Response Rate on Member Learning Priorities*" and the details will be made available soon on the ATD National website!



We are seeking a volunteer who has an interest in Finance to shadow Allen Lutz during 2024 to ensure we have back-up support in the very important VP Finance role. Contact finance@atdmsokymountain.org

CARE-Plus - We have completed our Chapter CARE Plus submission for 2024. When ATD National approves our submission, we will announce the results to our members. CARE is a set of performance guidelines designed to help chapters deliver consistent benefits to members. To achieve this standard, rigorous requirements must be met in five key areas: administration, financial, membership, professional development, and communication.

Chapter Members Only Content:

As a member of ATD Smoky Mountain Chapter, you have access to our Members Only section which includes information about how the Board and Chapter operates.

To Access: Log Into <http://www.atdsmokymountain.org>
Enter website with your ID and Password
Select Members Only Tab
Select Chapter Operations

Chapter Job Bank: If you have an open position and would like to announce on our website, contact: Communications@atdsmokymountain.org

2024 Programming - Registration Now Open for February - May Events

Visit: [Chapter Events](#)

February 16, 2024 Noon ET

Building Manager Capability through a Generative Coaching Approach
Speaker: Vince Eugenio; PhD, PCC

March 15, 2024 Noon ET

Designing and Delivering Effective Training Sessions
Speaker: Spring Richardson Perry

April 19, 2024 Noon ET

The Engagement Dynamo - Strategies for Harnessing Energy in Training
Speaker: Cecilia Gorman

May 17, 2024 Noon ET

Why Most eLearning Fails: How to Design eLearning that Gets Results
Speaker: Tim Slade

Remote Learning Event Recordings: Did you miss a Remote Learning Event or want to view it again? As an active ATD Smoky Mountain Chapter Member you have access to past Learning Event recordings.

To Access: Log Into <http://www.atdsmokymountain.org>
Enter website with your ID and Password
Select Program Tab
Select Past Event Resources

We Need Your Input and Support!

We value your opinions and input as we plan our chapter's programming for 2024. If you haven't done so already, please fill out the [Programming Survey](#). It will only take a few minutes! For additional comments or questions about programming contact Kortney Ross at Programs@atdsmokymountain.org

What is the Status of Your Learning Journey?

Explore the ATD Capability Model, Take the Self-Assessment, and Create Your Self-Learning Plan at: <https://capability.td.org/#/>

Check out Tools and Resources to implement now in the workplace at www.td.org Click on the "Resources" tab.

"TDBoK" = Talent Development Book of Knowledge" Digital Version which is the base for ATD Capability Model and CPTD/APTD Exam will be available in January 2024 for all National Members. Visit: <https://www.td.org/talent-development-body-of-knowledge-tdbok>

Professional Development: Smoky Mountain Chapter has been pre-approved by the ATD Certification Institute to offer educational programs that can be used towards initial eligibility and recertification of the Certified Professional in Talent Development (CPTD) and Associate Professional in Talent Development (APTD) credentials.



Chapter Membership: Smoky Mountain Chapter Membership is available on the ATD Store at: <https://www.td.org/store>



When making purchases via the ATD Store, please remember to support our Chapter using the **Smoky Mountain Chapter ChIP Code 4080.**